

SOMERSHAM PARISH COUNCIL

EQUAL OPPORTUNITIES POLICY STATEMENT

Somersham Parish Council is committed to Equal Opportunities. We therefore wholeheartedly accept our legal obligations under the Race Relations 1976 (and 2000 Amendment) Acts; the Sex Discrimination Act 1975; the Disability Discrimination Act 1995; Human Rights Act 1998; the Employment Equality (Religion or Belief and Sexual Orientation) Regulations 2003, and other appropriate legislation and the European Directive 2000; The Employment Equality (Age) Regulations 2006; which make it generally unlawful to discriminate on the grounds of colour, race, nationality, ethnic or national origins, sex or marital status, and on the grounds of disability, age, sexual orientation, trade union membership and activity, political or religious belief and unrelated criminal convictions.

Somersham Parish Council is committed to implementing Equality of Opportunity in carrying out all its various functions. We are committed to the development of effective policy, strategy and standards, and to the introduction of monitoring and information systems to review and evaluate progress towards the achievement of Equality of Opportunity.

Somersham Parish Council also recognises that whilst much can be achieved through the development of policies, practices and procedures to eliminate unlawful and unfair discrimination, real progress towards Equality of Opportunity requires a programme of action which involves the commitment and participation of all staff. Equal Opportunities require a genuine commitment to the policy from everyone.

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